



# भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

## Indian Institute of Management Tiruchirappalli

### RECRUITMENT NOTIFICATION FOR FACULTY POSITIONS REF. NO. EST-I/A-02/2025/001 DATED 18.04.2025

IIM Tiruchirappalli (the Institute, IIMT) invites applications for faculty positions from candidates with outstanding academic records and proven credentials in teaching, training, research and consultancy in the field of management in India/abroad.

Applications are invited from interested candidates for the posts of Professor, Associate Professor, Assistant Professor Grade-I & Assistant Professor Grade-II in the following Area and Specializations latest by **20.05.2025**.

Sl. No.	Area	Specialization
1.	Economics and Public Policy	Microeconomics; Macroeconomics and Public Policy
2.	Finance & Accounting	Accounting
3.	General Management	Business Communication (Championing Communication Skills in Organizational context and Corporate Communication); Corporate Law; Labour Laws; Business Ethics & Sustainability; Human Values & Indian Knowledge System
4.	Information Systems & Analytics	Information Systems Management
5.	Marketing	Business-to-Business (B2B) Marketing; Marketing Analysis; Sales and Distribution Management
6.	Operations Management & Decision Sciences	Statistics; Operations Management
7.	Organizational Behaviour & Human Resource Management	Organizational Behaviour; Human Resource Management
8.	Strategy & Entrepreneurship	Strategy and Entrepreneurship

Candidates should have demonstrated the ability to make relevant intellectual contribution to management students and practitioners through teaching, training, research and consultancy. They should have a strong academic background and an understanding of current developments in their fields. Faculty members are expected to carry out research, design and teach courses, engage in institutional development, conduct training programmes, consultancy and engage in applied research benefitting society and nation.



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### Work Experience and Pay Level:

Name of Position	Required Qualification and Work Experience	Pay Level
<b>Professor</b>	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record and a minimum of 10 years post Ph.D. experience, of which, at least 4 years should be at the level of Associate Professor in IITs, IISc, IIMs and IISER or at an equivalent Indian or foreign institution/ institutions of comparable standards. Should have relevant high teaching, research, training and consulting credentials.	Level 14A
<b>Associate Professor</b>	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years relevant post Ph.D. teaching/ research /industry experience, of which, at least three years should be at the level of Assistant Professors or equivalent.	Level 13A2
<b>Assistant Professor Grade-I</b>	Should have Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and at least three years of relevant post Ph.D. teaching/research/ industrial experience.	Level 12
<b>Assistant Professor Grade-II (on contract)</b>	Should have Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout.	Consolidated salary will be fixed based on Level 10 or Level 11

Institute has incentive policy and professional growth opportunities, and provides benefits, such as LTC, Group Medical Insurance, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS) for regular position.

### **Publication Requirements:**

Candidates applying for faculty position should have strong research credentials through publications in ABDC or ABS ranked journals.

Note: For applicants in Business Communication, apart from ABDC/ABS journal ranking, SCImago Journal Rank Indicator (Quartile) would also be considered.



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### **General Instructions**

1. Reservation will be applicable as per Government of India norms.
2. Candidates are advised to visit the website of IIM Tiruchirappalli ([www.iimtrichy.ac.in/careers](http://www.iimtrichy.ac.in/careers)) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
3. Interested candidates who fulfil the minimum eligibility criteria and publication requirement should apply online only through the Recruitment Portal in the Institute website [www.iimtrichy.ac.in/careers](http://www.iimtrichy.ac.in/careers).
4. A candidate can apply for only one position (Professor or Associate Professor or Assistant Professor Grade I or Assistant Professor Grade II) in only one specialization.
5. Qualifications acquired must be duly recognized by law. All qualifications from India must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable).
6. Applicants should satisfy the experience criteria as on the last date of receipt of applications.
7. Applications received through the online portal **only** will be considered.
8. Applications should be complete in all respects. All information furnished **MUST** be based on supporting documentation. Incomplete/incorrect/sketchy applications are liable to be rejected.
9. The last date of receiving applications against this advertisement is **May 20, 2025 at 5.30 PM**.
10. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
11. The Institute will communicate only with shortlisted candidates. No correspondence from applicants shall be entertained.
12. Canvassing in any form will be a disqualification.
13. Applicants are required to bring with them all the original certificates, testimonials and other relevant documents for the selection process, if shortlisted. Candidates who fail to produce all original certificates as stated in the application, will be rejected from further selection process.
14. Applicants who are employed in Government, Semi-Government Institutions on regular position (including those on probation) should produce a NO OBJECTION CERTIFICATE from their current employer at the time of selection process, if shortlisted.
15. The Selection Committee may recommend candidates for appointment in different positions other than the actual position applied by the candidate either on regular basis with probation period of 2 years or on contract basis.
16. Candidates who have attended interview with us for selection in preceding one year need not apply.
17. Initial pay and level would be decided based on qualification and experience of deserving candidates.
18. Candidates must produce a Relieving Letter from the previous organisation at the time of joining, if selected.
19. The Institute reserves the right not to fill up any / some / all position(s).



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20. The shortlisted applicants for the Interview will be reimbursed for the travel expenses (Shortest Fare – Air (economy)/Train (II AC)) upon the submission of the relevant documents.
21. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
22. Disputes (if any) shall be subject to the jurisdiction of the civil courts of Tiruchirappalli, Tamil Nadu, India.

### **How to apply**

1. Interested candidates are invited to apply through online application form available on the website ([www.iimtrichy.ac.in/career](http://www.iimtrichy.ac.in/career)).
2. Candidates in their own interest, are advised not to wait till the last date and time to submit their applications. IIMT shall not be responsible if candidates are not able to submit their applications due to the last-minute rush.
3. Please retain the printout of the application form for future reference.
4. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Your registration number, password, and all other important communication will be sent to the same registered e-mail id (please ensure that the email sent to this mailbox is not redirected to your junk/spam folder).
5. Please DO NOT send a hard copy of the application form or any documents to the office of IIMT.
6. Candidates are advised not to attempt for registration once registration for one position has been done successfully.
7. Application once submitted, cannot be withdrawn, and modifications/changes will not be permitted.
8. For technical queries/ clarifications relating to the filling up of online application, you may contact the helpdesk through email at: [facultyrecruitment\\_clarifications@iimtrichy.ac.in](mailto:facultyrecruitment_clarifications@iimtrichy.ac.in) (will be active from 18.04.2025 only).

<b>Important Dates:</b>	
Opening date & time for online registration of application	<b>April 19, 2025 at 10.00 AM</b>
Last date of close of registration, submission of application	<b>May 20, 2025 at 5.30 PM</b>

### **Mode of Selection:**

The shortlisted candidates will be called for a faculty recruitment seminar which may be in-person or online. Those who get recommended by the committee only, they would be allowed to attend a personal interaction in-person with the selection committee.

Internal candidates applying through an open advertisement may be exempted from the research seminar but shall be required to go through the interview process along with other candidates, who might have been shortlisted after the seminar round.

After successful online submission of the application, a printout of the application form must be obtained and submitted by the candidate when called for an interview. The Hard copy of the application is NOT to be sent to the Institute.

Sd/-

**Chief Administrative Officer i/c**